



Job Pack

Claims Officer



Uchelgais Gogledd Cymru
Ambition North Wales

Mae'r ddogfen hon ar gael yn Gymraeg hefyd.

ambitionnorth.wales

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For further information about this
role, please contact:



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An exciting time to join the team

We're delighted that you're considering joining the Ambition North Wales team. We are a team of passionate and enthusiastic individuals who are proud to be involved in developing the North Wales economy.

As a Corporate Joint Committee, we have statutory responsibilities for the Regional Transport Plan and the Strategic Development Plan, alongside non-statutory responsibilities for Economic Well-being. This work includes the North Wales Growth Deal, the Flintshire and Wrexham Investment Zone, and the Regional Skills Partnership.

Ambition North Wales is a strong partnership, working on behalf of North Wales to deliver against a future vision for economic prosperity. The Ambition North Wales Team was initially established to deliver the Growth Deal, and now has the wider remit of being the Corporate Joint Committee for North Wales. The team support the regional ambitions for a stronger, more resilient and sustainable future economy.

Our ambition moving forward is to attract Investment into North Wales and achieve a more prosperous future for everyone that lives and works here. Our aim is to create new highly-paid jobs, attract investment and ultimately build a more vibrant, sustainable and resilient economy in our communities, for young people and for future generations to come.

We work closely as a team and we have developed a set of values that underpin how we work and what we expect from others. We are ambitious, we empower and support each other to succeed, we have integrity and do as we say we will and we respect and value people and their perspectives as we shape a great future for North Wales. We do hope you will consider applying for this position and hopefully join us on this journey.



Cllr. Mark Pritchard

Chair
North Wales Corporate
Joint Committee



Alwen Williams

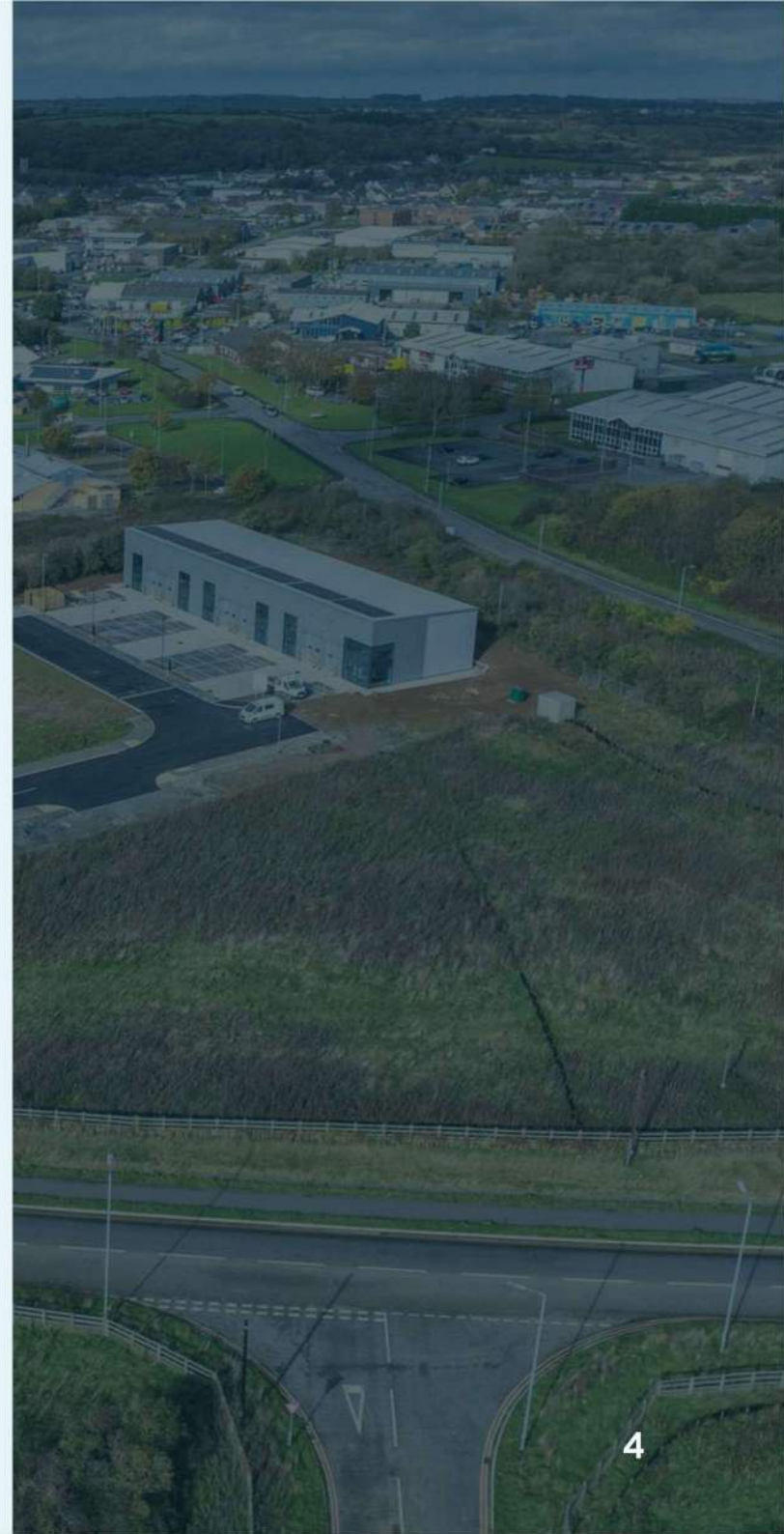
Chief Executive
Ambition North Wales

About the role

CLAIMS OFFICER

As Claims Officer, you will play an important role in supporting the effective financial administration of grant-funded activity across Ambition North Wales. Working closely with the Finance Project Manager, you will help ensure that grant-related financial claims are processed accurately, compliantly and within required timescales. This will include maintaining robust financial records, monitoring claim activity, checking supporting documentation, and helping to ensure that all claims meet the requirements of grant funding agreements, internal procedures and audit standards.

The role will also involve working with project sponsors and colleagues to resolve queries, monitor progress and support the smooth operation of grant claiming processes. You will contribute to maintaining strong financial governance and control, while helping to ensure that externally funded projects are supported effectively and that funding obligations are met. This is an excellent opportunity for someone with strong financial administration skills, excellent attention to detail, and the ability to work accurately and collaboratively in a busy and varied environment.



Job Description

Purpose of the role

The purpose of this role is to provide comprehensive financial administration support to ensure the accurate, compliant and timely administration of grant-related financial claims, maintaining robust financial records and supporting Ambition North Wales and project sponsors to meet funding requirements effectively.

Salary	£32,578 - 34,811 (S2)
Hours	up to 37 hours per week*
Contract	Two year contract
Location	Llandudno Junction (hybrid with home working)

* The role is full-time, however we will consider flexible working requests for the right candidate.

Core Team Responsibilities

- Responsible for embodying the values and behaviours of Ambition North Wales.
- Collective responsibility as part of the team to deliver on the priorities of Ambition North Wales.
- Responsible for supporting colleagues and team members to deliver on the priorities of Ambition North Wales.
- Act as an ambassador for Ambition North Wales and the region.



Role Specific Responsibilities



Support the Finance Project Manager with the monitoring of assigned project budgets, maintaining an oversight of budget performance, identifying variances, and escalating issues where required.



Receive financial claims and ensure all submissions are complete, accurate and received in line with the Grant Funding Agreement, claims processes, approved budget and relevant contract procedure rules.



Check claims supporting evidence for completeness, accuracy and compliance, raising queries or requesting clarification where required. Identify any variances or inconsistencies and escalate issues to the relevant Project Manager where necessary.



Prepare the claim for payment and submit for Authorisation and Payment by the authorised officers.



Support, maintain and identify opportunities for improvement of the Grant Claiming Process for Ambition North Wales grants. Acting as they key finance contact for external project sponsors.



Maintain a robust financial management system (spreadsheet or database) to log claims received, monitor progress, track payments, and ensure accurate financial records. Ensuring the system provides an up-to-date position on claims status, audit trail, and payment cycles for reporting purposes.



Support the preparation and submission of accurate and timely grant claims for external funding Ambition North Wales are in receipt of, ensuring compliance with funder requirements and full supporting evidence is maintained.



Support the Finance Project Manager to ensure that all funding is managed in accordance with relevant financial regulations, maintaining full and accurate records for audit purposes.



Raise purchase orders (POs), process invoices and maintain accurate financial records in line with procurement and financial procedures.



Undertake any required duties in line with the level of the role to support the delivery of organisational priorities.



Personal Specification



Qualifications

- NVQ 3 or similar qualification in a relevant field



Experience, Knowledge and Skills

- Experience of working in a Financial administrative role.
- Experience maintaining accurate financial records and meeting audit and regulatory requirements.
- Experience implementing systems and processes.
- Experience working to tight deadlines and managing multiple priorities under pressure.
- Understanding of Financial Management practices and financial regulations.
- Knowledge of grant funding requirements, financial compliance and audit processes.
- Excellent financial analysis and numerical skills.
- Communication skills for raising queries, liaising with project sponsors.
- Strong organisational skills, with the ability to manage multiple priorities simultaneously.
- High attention to detail and accuracy in all financial documentation.
- Experience of working to a tight timescale and under pressure.



Language Requirements

For this role the following requirements are DESIRABLE:

- Listening and Speaking · Able to deal with all aspects of the job verbally in a confident manner in both English and Welsh.
- Reading and Understanding · Able to use and interpret correctly any information in both English and Welsh from a wide variety of sources in order to deal with all aspects of the post.
- Writing · Able to present written information in both English and Welsh with complete confidence using the most appropriate language and style to meet the needs of the reader.

And the following requirement is essential:

- An understanding of the importance of the Welsh Language to the region and a willingness to develop and improve their Welsh language skills.

Team Values



We are Ambitious

We strive to deliver the best for North Wales. We are leaders in our fields, opinion formers and influencers, and we challenge conventional thinking. We pursue high standards, aim to be our best, and continuously develop ourselves professionally.



We work Collaboratively

We share knowledge, skills, information and support and ensure to keep colleagues informed. We always help each other, facilitate opportunities for North Wales and recognise that our collective impact is more significant than our individual impact.



We do the right thing

We do the right thing, not what is easy. We challenge unethical behaviour and speak out when things don't feel right. We are respectful, fair and considerate and can be trusted to deliver agreed commitments on time.



We make a difference

We pursue opportunities to make a difference in North Wales. We champion the Welsh language, heritage and culture and support regional charities. We protect the environment and seek opportunities to reduce our footprint.

Core behaviours for all roles

- Leadership – we all lead by example and are all leaders within our own areas.
- Responsibility – we take responsibility for our work, performance and development.
- Respect – we respect our colleagues, partners and stakeholders and demonstrate this throughout our work and in how we build effective relationships.



Join our team

Do you have a passion for North Wales and a desire to see the region grow and deliver on its potential? Are you enthusiastic, committed and a team player?

If so, Ambition North Wales could be the organisation for you.

As a partnership collaboration and partnership working is at the core of what we do as a team. We are looking for a collaborative individual with excellent interpersonal skills who is passionate about delivering for the region and able to develop and maintain relationships across multiple partners to drive forward our work.

While each role within the team has its own focus, you will be expected to contribute to the wider work of the team and the success of the team as a whole. We're looking for team players capable of leading their own areas but also supporting their colleagues to deliver. In return you will find a varied and interesting workload with opportunities to contribute across our portfolio.

Professional and personal development is important to us. The team at Ambition North Wales will provide you with a supportive environment to continue your development with a number of formal and informal development opportunities available. We encourage our team pursue professional development opportunities and are looking for individuals who have the desire to learn and improve.

Some of our roles require Welsh language skills while others do not. However, all team members are expected to recognise the importance of the Welsh language, our culture and heritage and be willing to improving their own language skills with our support. If this sounds like you, we look forward to hearing from you.

North Wales is an excellent place to live and work, why not play a key role in shaping its future.

Hedd Vaughan-Evans
Portfolio Director
Ambition North Wales



Recruitment Timetable



Closing date

Applications need to be received by

10am

05/11/2026



Shortlisting

We aim to inform all those shortlisted by this date with details of the assessments and interview date provided

by

13/11/2026



Assessments

Assessments will take place prior to the interview. You will be informed of the details, should you be shortlisted

by

24/11/2026



Interviews

The exact date and time of interview will be confirmed upon shortlisting

26/11/2026

The application process



Please use this [link](#) to access the Cyngor Gwynedd's Recruitment portal. You will be required to create an account to submit an application.



Please remember to complete all sections of the form. You are welcome to submit your form in Welsh or English.



Following the closing date an assessment panel will assess your application against the requirements set out in the personal specification. Please make sure your statement covers all essential criteria set out in the personal specification.



Applicants who reach the shortlist will be invited to an interview, details of the interviews will be sent at least a week in advance.



We will ask applicants to complete assessments before the interview (full details will be included within the interview letter).



Please note applications received after the closing date will not be considered.

The Employer

The North Wales Corporate Joint Committee is the employing authority.



Corporate Joint Committees (CJCs) are new regional corporate local government entities with similar powers, duties, governance, and administrative structures to local authorities in Wales.



Four CJCs were established in Wales on 1st April 2021, based on the geographical areas requested by local government and reflecting existing Regional collaborative arrangements. The North Wales Corporate Joint Committee comprises the six Local Authorities in North Wales - Angiesey, Gwynedd, Conwy, Denbigshire, Flintshire, Wrexham as well as the Snowdonia National Park Authority. The North Wales Corporate Joint Committee are known under the brand Ambition North Wales.



At present the Corporate Joint Committee has three specific areas of focus - strategic planning, strategic transport and economic wellbeing.

Benefits

There are several benefits of working for Ambition North Wales, full details can be found [here](#). However, the following is a summary of the key benefits:



Pension scheme

Ambition North Wales operates a Local Government Pension Scheme. Information about the fund can be found on the Gwynedd Pension Fund [website](#).



Annual leave

The annual leave entitlement varies between 21 and 30 days per year - depending on the grade of the post. Staff are also entitled to 8 days leave for bank and public holidays, as well as an additional 3 and a half days.



Special leave

As well as the leave noted above, paid absence may be granted in special circumstances such as moving house, bereavement, attending medical appointments, undertaking public duties and so on.



Work life balance

Ensuring that staff strike a healthy balance between work and home life is very important for Ambition North Wales. Staff can take advantage of the following arrangements:

- Flexible working hours
- Maternity, paternity and adoption leave
- Parental leave and flexible working for parents and carers
- Hybrid working



Training and development

Ambition North Wales recognises the importance of investing in its most important asset - its staff. Every employee can expect:

- A formal induction process and a continuous performance review
- A wide range of internal and external training and development opportunities
- Contribution towards the membership of professional bodies which are relevant to the work.



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