



North & Mid Wales Trunk Road Agent



Highway Technology Technician

Recruitment Pack

Welcome from the Head of Service



Mark McNamara
NMWTRA HEAD OF SERVICE

At the NMWTRA, we help create a road network that connects people and places in a safer, greener and more reliable way.

We work on projects across North and Mid Wales that address some of the country's most critical challenges. From complex infrastructure, increasing transport needs, and climate change – we combine innovation, expertise, and technology to make North and Mid Wales a better place to live, work and visit.

You can contribute to work that will have a lasting positive impact on your local community with an organisation where diversity, equity and inclusion are shared values. We're committed to fostering a work environment that's supportive, respectful, and inclusive, with great opportunities for growth.

Why not give it a try? We would be very happy to consider your application to join our skilled, enthusiastic, and friendly team.

A handwritten signature in black ink, appearing to read 'Mark McNamara'.

Where we're based

Over 250 employees based across North and Mid Wales.

- Aberystwyth, Ceredigion
- Bangor, Gwynedd
- Conwy
- Dolgellau, Gwynedd
- Halkyn, Wrexham
- Llandrindod Wells, Powys
- Newtown, Powys





Job Title: Highway Technology Technician

Salary: S3 (SCP 23 – 25)
£34,434 - £36,363

Duration: Permanent

Location: Conwy

Closing date: 10/03/2026

Application forms and further details available at www.gwynedd.gov.uk or by telephoning 01286 679076.

Do you enjoy a challenge and like variety? If so, then this post may be for you.

We are looking for a Highway Technology Technician to join an exciting and growing team.

[Apply here](#)

Purpose of post

- NMWTRA has an exciting opportunity for an enthusiastic candidate to join our dynamic Technology team.
- This permanent position is well suited to an individual that is looking to progress their career in tunnel maintenance engineering.
- To manage the Agency Tunnel and Technology Service requirements in North and Mid Wales to meet duties under Section 41 Duty to maintain highways maintainable at public expense and Section 58 Special defence in action against a highway authority for damages for non-repair of highway of the Highways Act 1980.
- Manage the implementation of maintenance, inspection and fault rectification in a timely manner to ensure continuing compliance with the Road Tunnel Safety Regulations 2007 (as amended 2009) and the A55 Tunnels Minimum Operating Requirements.
- To manage the safe delivery of the North and Mid Wales Tunnel and Technology Asset management programme to legislative requirements, Agency Health & Safety processes and function as Principal Contractor Manager for works outside of tunnel closures.
- Contribute to the development of WG strategies, WGTRMM, Agency Business Management Systems (BMS) and ensure the Technology Inspection Service performs, and is auditable, to the procedures of the BMS.



The post includes the following responsibilities with the Job Description providing a more comprehensive background to the post:

- All works associated with the installation, inspection and maintenance of highway technology assets and other street furniture. The extent of assets tunnel safety systems, generators, pumping stations, CCTV, weather stations, variable message signs, IT Networks, emergency telephones.
- Manage all required documentation/certification and ensure they are completed correctly and returned to the work supervisor/engineer promptly.
- Ensure that all work and certification comply with all current legislation/recommendations e.g Electricity at Work Regulations.
- Ensure compliance with all British and highway standards
- Ensure that all work schedules are discussed with the works supervisor/engineer and provide feedback on all jobs.
- Competent to attend emergencies and unplanned maintenance during and outside working hours
- Be part of a standby rota system to attend site to assist with emergencies and urgent fault rectification.
- Ensure that all faults/defects are clearly communicated to the engineer/works supervisor immediately.
- Ensure P.P.E. is utilised when risk assessment requires and stored correctly when not in use
- Undertake all training required to enable the work to be completed safely and to an approved/recognised Standard
- Undertake the required vehicle checks and full completion of relevant paperwork
- Manage all stock on vehicles and site, and communicate with engineer/works supervisor regarding any issues.
- Ensure that all paperwork (time sheets, vehicle sheets) and certificates are completed accurately and on time
- Be aware of the Health and Safety Act and co-operate with the Health and Safety and Quality Assurance Manager to ensure that the Unit conforms with the relevant requirements.
- Ensure compliance with Health and Safety rules in the workplace in accordance with the responsibilities noted in the Health and Safety at Work Act 1974 and the Council's Health and Safety Policy.
- Commitment to reducing carbon emissions in accordance with the Carbon Management Plan, and to encourage others to act positively towards reducing the Carbon Footprint.



Person Specification

You should refer to these job specific criteria in your application form.

Job Specific Criteria

Essential

We are looking for a confident individual who has excellent time management skills. You should be able to work alone and as a part of a team. You will also need to be willing to work additional hours as required.

Qualifications and relevant training

Essential

The post holder must successfully register achieve the agreed National Highway Sector Scheme 8 within 2 years of appointment to remain in post

Relevant Experience

Essential

We are looking for someone who is competent in the use of Microsoft based operating systems and has a working knowledge of Health and Safety Legislation

Skills and specialist knowledge

Essential

We are looking for someone who has excellent IT skills and is a good communicator.

We are also looking for someone who will demonstrate flexibility towards changes to improve the service and be willing to receive training and development to maintain relevant information in this field. You will be required to hold a full current valid driving licence.

Language requirements

Essential

The ability to listen, speak, read, understand and write Welsh at Entry Level

Working for the North & Mid Wales Trunk Road Agent

NMWTRA is an exciting place to work. We have progressive policies and a commitment to training and development.



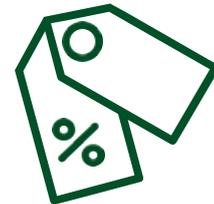
- 29.5 days of annual leave per year.
- 8.5 days of public and statutory holidays.
- Flexible working hours.



- Incremental pay increase
- Generous Local Government Pension Scheme further information on the [Gwynedd Pension Fund](#) website.



- The opportunity to work in beautiful locations across North and Mid Wales including 1 national parks, 50 nature reserves and 1,680 miles of stunning coastline.



- Assisted car purchase & cycle to works schemes
- Lifestyle savings on groceries, holidays, eating out, DIY, electricals, insurance, motoring, and much more!



- On the job learning and exciting career development opportunities.
- Contribution towards the membership of professional bodies which are relevant to the work.



- MEDRA Counselling service - free and confidential counselling service for staff
- Generous maternity, foster, adoption, and shared parental leave