

BYW'N IACH PERSON SPECIFICATION

For assessment
use only

POST TITLE Arfon Leisure Assistant

DEPARTMENT Byw'n Iach

POST NO. 2HRA16

NAME OF
APPLICANT

✓ Reached
? Uncertain
X Not reached

PERSONAL ATTRIBUTES

ESSENTIAL

- Enthusiastic
- The ability to motivate others
- A mindest to be able to 'see their work', instead of waiting for directions.
- Customer care of high standard
- Honesty
- Willing to learn and keep an open mind
- The ability to work effectively within a team
- The ability to work independently under limited supervision
- Enthusiasm to want to contribute towards the centre's activities, offering fitness classes/activities.

DESIRABLE

QUALIFICATIONS AND RELEVANT TRAINING

ESSENTIAL

- A good standard of general education.

DESIRABLE

- National Pool Lifeguard Qualification (wet centre)
- BTEC (or equivalent) in Sport Science/Leisure/Health and Social Care
- Level 2 Gym Trainer, with specialist modules, such as Spin, Circuit Training, Kettlebells

RELEVANT EXPERIENCE

ESSENTIAL

DESIRABLE

- Previous experience of working in the field of leisure/sports/health.

SKILLS AND SPECIALIST KNOWLEDGE

ESSENTIAL

- Numeracy and literacy skills of a good standard
- Broad knowledge of health and fitness in order to be able to communicate this with customers
- Exceptional customer skills
- Good selling skills
- Good negotiation skills
- Information about Motivational Interviewing

DESIRABLE

LANGUAGE REQUIREMENTS

ESSENTIAL

Listening and Speaking - Intermediate Level

Able to maintain a fluent conversation on a number of various everyday subjects, and discuss cases involving the field of work. Able to follow a discussion in Welsh, in Clear Welsh, on familiar matters relating to the post. Able to contribute to the conversation and answer questions.

Reading and Understanding - Foundation Level

Read and understand simple messages and information leaflets associated with the post through the medium of Welsh and English, and understand short and simple reports on familiar subjects.

Writing - Foundation Level

Able to complete simple forms and compose a letter or short e-mail through the medium of Welsh and English by using a number of familiar phrases in order to convey a simple message.

The attributes expected of the postholder should be noted. These should be used as assessment criteria for all candidates.