

# BYW'N IACH

## PERSON SPECIFICATION

For assessment  
use only

NAME OF  
APPLICANT

POST TITLE Arfon Leisure Assistant

DEPARTMENT Byw'n Iach

POST NO. 2HRA16

- ✓ Reached
- ? Uncertain
- ✗ Not reached

### PERSONAL ATTRIBUTES

#### ESSENTIAL

- Enthusiastic
- The ability to motivate others
- A mindset to be able to 'see their work', instead of waiting for directions.
- Customer care of high standard
- Honesty
- Willing to learn and keep an open mind
- The ability to work effectively within a team
- The ability to work independently under limited supervision
- Enthusiasm to want to contribute towards the centre's activities, offering fitness classes/activities.

#### DESIRABLE



### QUALIFICATIONS AND RELEVANT TRAINING

#### ESSENTIAL

- A good standard of general education.

#### DESIRABLE

- National Pool Lifeguard Qualification (wet centre)
- BTEC (or equivalent) in Sport Science/Leisure/Health and Social Care
- Level 2 Gym Trainer, with specialist modules, such as Spin, Circuit Training, Kettlebells

### RELEVANT EXPERIENCE

#### ESSENTIAL



#### DESIRABLE

- Previous experience of working in the field of leisure/sports/health.

## SKILLS AND SPECIALIST KNOWLEDGE

### ESSENTIAL

- Numeracy and literacy skills of a good standard
- Broad knowledge of health and fitness in order to be able to communicate this with customers
- Exceptional customer skills
- Good selling skills
- Good negotiation skills
- Information about Motivational Interviewing

### DESIRABLE

## LANGUAGE REQUIREMENTS

### ESSENTIAL

#### Listening and Speaking - Intermediate Level

Able to maintain a fluent conversation on a number of various everyday subjects, and discuss cases involving the field of work. Able to follow a discussion in Welsh, in Clear Welsh, on familiar matters relating to the post. Able to contribute to the conversation and answer questions.

#### Reading and Understanding - Foundation Level

Read and understand simple messages and information leaflets associated with the post through the medium of Welsh and English, and understand short and simple reports on familiar subjects.

#### Writing - Foundation Level

Able to complete simple forms and compose a letter or short e-mail through the medium of Welsh and English by using a number of familiar phrases in order to convey a simple message.

***The attributes expected of the postholder should be noted. These should be used as assessment criteria for all candidates.***