Uchelgais Gogledd Cymru
Ambition North Wales

Job Pack: Growth Deal Project Manager

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For further information about this role, please contact:

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An exciting time to join the team

We're delighted that you're considering joining the Ambition North Wales team. We are a team of passionate and enthusiastic individuals who are proud to be involved in developing the North Wales economy.

As the North Wales Corporate Joint Committee our responsibilities include regional transport, strategic planning and economic well-being. We are responsible for delivering a portfolio and capital projects across the region through the North Wales Growth Deal now in it's fourth year, with a number of projects in delivery.

Ambition North Wales is a strong partnership, working on behalf of North Wales to deliver against a future vision for economic prosperity. The Portfolio Management Office was established to deliver the Growth Deal, and now has the wider remit of being the Corporate Joint Committee for North Wales. The team support the regional ambitions for a stronger, more resilient and sustainable future economy.

Our ambition moving forward is to attract Investment into North Wales and achieve a more prosperous future for everyone that lives and works here. The Growth Deal projects will create new highly-paid jobs, attract investment and ultimately build a more vibrant, sustainable and resilient economy in our communities, for young people and for future generations to come.

We work closely as a team and we have developed a set of values that underpin how we work and what we expect from others. We are ambitious, we empower and support each other to succeed, we have integrity and do as we say we will and we respect and value people and their perspectives as we shape a great future for North Wales. We do hope you will consider applying for this position and hopefully join us on this journey.

Cllr. Mark Pritchard

Chair of the North Wales Corporate Joint Committee

Alwen Williams

Chief Executive
Ambition North Wales

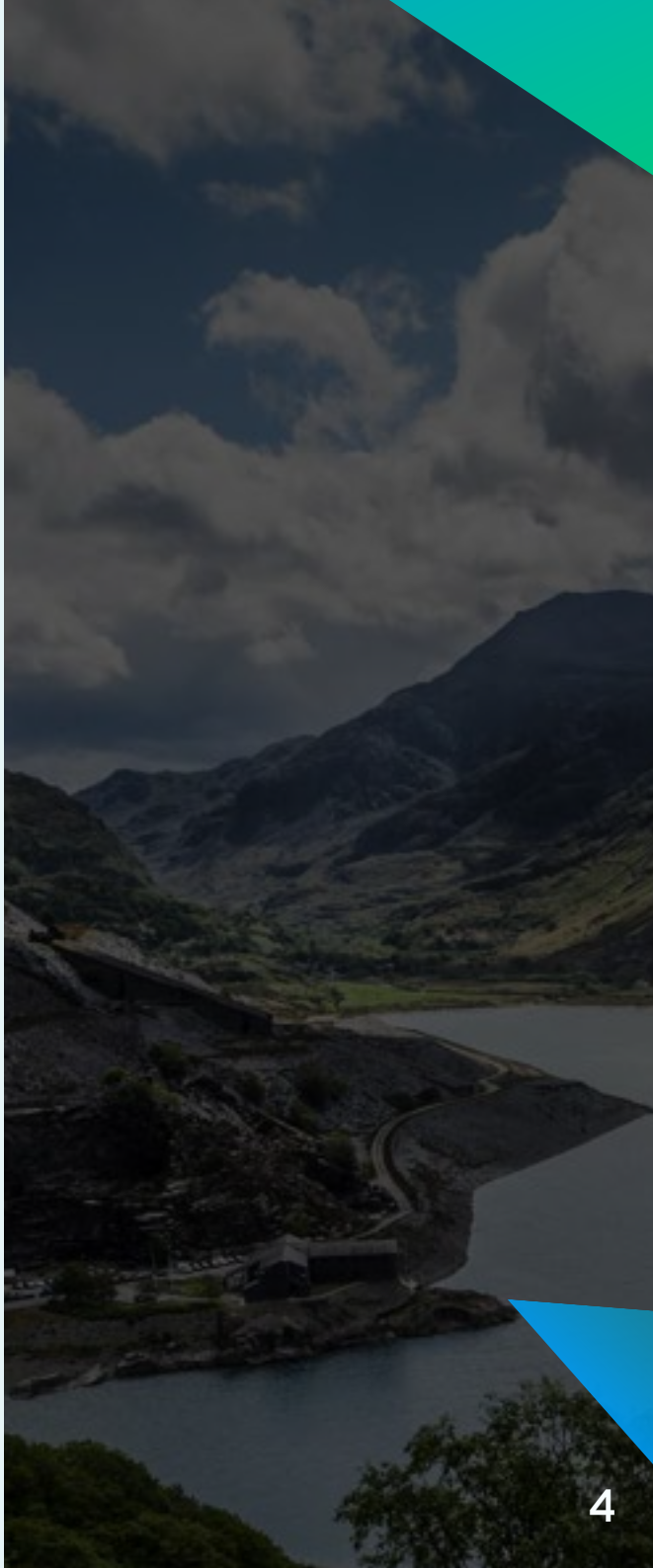
About the role

GROWTH DEAL PROJECT MANAGER

The Growth Deal Project Manager role will be responsible for leading engagement with external project sponsors across the Growth Deal portfolio. The position provides the opportunity to play an integral role in delivering transformational projects in North Wales which will have an impact on the economy to stimulate growth, investment and job. The Project Manager will work across the Growth Deal portfolio..

Reporting to the Growth Deal Programme Manager, as Project Manager, taking the lead in engaging with external project sponsors to support projects through the business case process and into delivery.. Building strong relationships with key stakeholders to ensure projects are expertly designed, planned, and delivered. You will work closely with sponsors to develop robust business cases and oversee the achievement of project objectives and wider programme outcomes, all within agreed timelines and resources. The role also involves coordinating dependencies across the programme and the broader Growth Deal portfolio, ensuring strategic alignment and maximising the overall impact.

We are looking for someone who is ambitious, collaborative and values-driven—able to lead by example, take responsibility for their performance and development, and build respectful, effective relationships. The post holder will need to have a recognised project/programme management qualification, alongside strong, practical knowledge of project methods, planning, monitoring and control. With the ability to manage multiple priorities, produce high-quality work to tight deadlines, and communicate and engage confidently with stakeholders at all levels while developing successful cross-sector partnerships. Experience in business case/bid development, external funding, and sound financial understanding is important.



Job Description

Purpose of the role

To lead and manage the engagement with assigned external project sponsors across the portfolio, developing relationships with key stakeholders, ensuring the assigned projects are effectively designed, planned and delivered. successfully The Project Manager will be responsible for working with external project sponsors to develop robust business cases and monitoring the delivery and achievement of the project objectives and broader programme outcomes within the agreed timeline and resources. The role also includes coordinating interdependencies across the programme and the wider Growth Deal portfolio to ensure strategic alignment and optimal impact.

Salary	£41,771 - £44,075 (PS2)
Hours	up to 37 hours per week*
Contract	Two year
Location	Llandudno Junction (hybrid with home working)

* The role is full-time, however we will consider flexible working requests for the right candidate.

Core Team Responsibilities

- Responsible for embodying the values and behaviours of Ambition North Wales.
- Collective responsibility as part of the team to deliver on the priorities of Ambition North Wales.
- Responsible for supporting colleagues and team members to deliver on the priorities of Ambition North Wales.
- Act as am ambassador for Ambition North Wales and the region.

Role Specific Responsibilities

- Manage the engagement with external project sponsors, ensuring projects are developed and delivered to Growth Deal standards and in line with agreed policies and procedures ensuring quality assurance throughout.
- Support the development and delivery of current assigned projects and emerging future projects, through the preparation of business cases and approval through to successful implementation.
- Proactively anticipate and manage risks, benefits and performance across the assigned projects.
- Collaborate with regional stakeholders, partners, and governments, providing input and oversight through relevant Project and Programme Boards to ensure the successful delivery of assigned projects and Growth Deal priorities.
- Collaborate with key regional stakeholders, partners and governments to ensure successful delivery of the assigned projects and related programme.
- Support multiple projects and workstreams, including organising and contributing to programme and project board meetings.
- Coordinate inter-dependencies across programmes, support benefits realization, and maximize resource use.
- Oversee performance and risk management at the project output level, ensuring accountability for the delivery of agreed outcomes.
- Support the assigned projects with the implementation of project management system and benefits reporting practices. Providing expert reporting and quality assurance on projects, ensuring accurate performance data.
- Progress funding applications aligned with Growth Deal priorities and undertake research to inform project development and support the wider Portfolio Management Office.
- Undertake any required duties in line with the level of the role to support the delivery of organisational priorities.

Team Values

We are Ambitious
We strive to deliver the best for North Wales. We are leaders in our fields, opinion formers and influencers, and we challenge conventional thinking. We pursue high standards, aim to be our best, and continuously develop ourselves professionally.

We work Collaboratively
We share knowledge, skills, information and support and ensure to keep colleagues informed. We always help each other, facilitate opportunities for North Wales and recognise that our collective impact is more significant than our individual impact.

We do the right thing
We do the right thing, not what is easy. We challenge unethical behaviour and speak out when things don't feel right. We are respectful, fair and considerate and can be trusted to deliver agreed commitments on time.

We make a difference
We pursue opportunities to make a difference in North Wales. We champion the Welsh language, heritage and culture and support regional charities. We protect the environment and seek opportunities to reduce our footprint.

Core behaviours for all roles

- **Leadership - we all lead by example and are all leaders within our own areas.**
- **Responsibility - we take responsibility for our work, performance and development.**
- **Respect - we respect our colleagues, partners and stakeholders and demonstrate this throughout our work and in how we build effective relationships.**

Personal Specification

Qualifications

- Degree/post graduate in a relevant field (or equivalent)
- Project / Programme Management Qualification (e.g PRINCE 2 Practitioner or equivalent)

Experience, Knowledge and Skills

- Good knowledge of project management methods, bid writing and/or business case development processes.
- Experience of project management or supporting projects and programmes.
- Good knowledge of techniques for planning, monitoring and controlling projects
- Proven experience of developing and managing successful partnership relationships with key stakeholders across multiple sectors.
- Strong interpersonal and communication skills, with demonstrated effectiveness in public and stakeholder engagement.
- Experience of working at national, regional and local levels with senior officials
- Experience of applying for external funding.
- Understanding of financial management practices.
- Strong organisational skills and ability to work on multiple priorities simultaneously.
- Ability to produce high quality work while working to a tight timetable

Language Requirements

For this role the following requirements are DESIRABLE:

- Listening and Speaking - Able to deal with all aspects of the job verbally in a confident manner in both English and Welsh
- Reading and Understanding - Able to use and interpret correctly any information in both English and Welsh from a wide variety of sources in order to deal with all aspects of the post
- Writing - Able to present written information in both English and Welsh with complete confidence using the most appropriate language and style to meet the needs of the reader
- An understanding of the importance of the Welsh Language to the region and a willingness to develop and improve their Welsh language skills.

Join our team

Do you have a passion for North Wales and a desire to see the region grow and deliver on its potential? Are you enthusiastic, committed and a team player?

If so, Ambition North Wales could be the organisation for you.

As a partnership collaboration and partnership working is at the core of what we do as a team. We are looking for a collaborative individual with excellent interpersonal skills who is passionate about delivering for the region and able to develop and maintain relationships across multiple partners to drive forward our work.

While each role within the team has its own focus, you will be expected to contribute to the wider work of the team and the success of the team as a whole. We're looking for team players capable of leading their own areas but also supporting their colleagues to deliver. In return you will find a varied and interesting workload with opportunities to contribute across our portfolio.

Professional and personal development is important to us. The team at Ambition North Wales will provide you with a supportive environment to continue your development with a number of formal and informal development opportunities available. We encourage our team pursue professional development opportunities and are looking for individuals who have the desire to learn and improve.

Some of our roles require Welsh language skills while others do not. However, all team members are expected to recognise the importance of the Welsh language, our culture and heritage and be willing to improving their own language skills with our support.
If this sounds like you, we look forward to hearing from you.

North Wales is an excellent place to live and work, why not play a key role in shaping its future.

Hedd Vaughan-Evans

Head of Operations
Ambition North Wales

Recruitment Timetable

Closing date
Applications need to be received by — 10am 22/01/2026

Shortlisting
We aim to inform all those shortlisted by this date with details of the assessments and interview date provided — by 27/01/2026

Assessments
Assessments will take place prior to the interview. You will be informed of the details, should you be shortlisted — by 04/02/2026

Interviews
The exact date and time of interview will be confirmed upon shortlisting — 05/02/2026

The application process

Please use this link to access the Cyngor Gwynedd's recruitment portal. You will be required to create an account to submit an application.

Please remember to complete all sections of the form. You are welcome to submit your form in Welsh or English.

Following the closing date an assessment panel will assess your application against the requirements set out in the personal specification. Please make sure your statement covers all essential criteria set out in the personal specification.

Applicants who reach the shortlist will be invited to an interview, details of the interviews will be sent at least a week in advance.

We will ask applicants to complete assessments before the interview (full details will be included within the interview letter).

Please note applications received after the closing date will not be considered.

The Employer

The North Wales Corporate Joint Committee is the employing authority.

Corporate Joint Committees (CJCs) are new regional corporate local government entities with similar powers, duties, governance, and administrative structures to local authorities in Wales.

Four CJCs were established in Wales on 1st April 2021, based on the geographical areas requested by local government and reflecting existing Regional collaborative arrangements. The North Wales Corporate Joint Committee comprises the six Local Authorities in North Wales - Anglesey, Gwynedd, Conwy, Denbighshire, Flintshire, Wrexham as well as the Snowdonia National Park Authority. The North Wales Corporate Joint Committee are known under the brand Ambition North Wales.

At present the Corporate Joint Committee has three specific areas of focus - strategic planning, strategic transport and economic wellbeing.

Benefits

There are several benefits of working for Ambition North Wales, full details can be found here. However, the following is a summary of the key benefits:

Pension scheme

Ambition North Wales operates a Local Government Pension Scheme. Information about the fund can be found on the Gwynedd Pension Fund website.

Annual leave

The annual leave entitlement varies between 21 and 30 days per year - depending on the grade of the post. Staff are also entitled to 8 days leave for bank and public holidays, as well as an additional 3 and a half days.

Special leave

As well as the leave noted above, paid absence may be granted in special circumstances such as moving house, bereavement, attending medical appointments, undertaking public duties and so on.

Work life balance

Ensuring that staff strike a healthy balance between work and home life is very important for Ambition North Wales. Staff can take advantage of the following arrangements:

- Flexible working hours
- Maternity, paternity and adoption leave
- Parental leave and flexible working for parents and carers
- Hybrid working

Training and development

Ambition North Wales recognises the importance of investing in its most important asset - its staff. Every employee can expect:

- A formal induction process and a continuous performance review
- A wide range of internal and external training and development opportunities
- Contribution towards the membership of professional bodies which are relevant to the work

Overview of the Growth Deal

- To build a more vibrant, sustainable and resilient economy in North Wales.
- To build on our strengths, to boost productivity while tackling long-term challenges and economic barriers to deliver inclusive growth.
- To promote growth in a scalable, inclusive and sustainable way, in line with the Well-being of Future Generations (Wales) Act 2015.

funded by:

UK Government
Llywodraeth y DU

Investment

£240M
Growth Deal target investment

Total Target Investment:
over **£1bn**

Spending Objectives

Create up to
4,200
new jobs

Our Programmes

Innovation in High Value Manufacturing

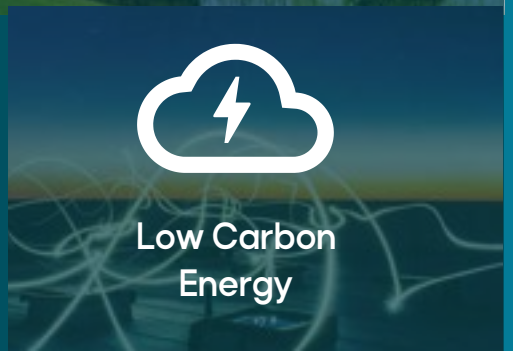
Agri-food and Tourism

Digital Connectivity

Land and Property

Low Carbon Energy

Our Programmes



Innovation in High Value Manufacturing

This programme will promote innovation and commercialisation of technology in the manufacturing industry, building on the existing strength of the sector within our region.

Agri-food and Tourism

This programme will promote and support employment and training in the Agri-food and Tourism sectors, building on world-leading skills and expertise already established within the region.

Digital Connectivity

The programme will enhance our region's capability to develop technologies for the future, ensuring that we can meet the increasing demand for digital and benefit from fast, high-quality connectivity.

Land and Property

This programme will address land and property challenges within the region, to unlock opportunities and build on our strengths.

Low Carbon Energy

This programme will unlock the benefits of developing low carbon energy projects within the region, positioning North Wales as a leading location for the low carbon energy sector.

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