

Mwy na swydd!



ACADEMI
GOFAL
GWYNEDD

More than a job!



Welcome

Dear candidate

Thank you for showing an interest in this completely new programme.

Cyngor Gwynedd provides a range of care services to Gwynedd residents to ensure that the people in the area receive the best support in their communities, ensuring that the well-being, dignity, and independence of the individuals are respected. Similarly, Cyngor Gwynedd ensures that users of our services receive the service in their language of choice and therefore the ability to speak or a commitment to learn Welsh is paramount in this area.

By applying for the Academi Gofal Gwynedd we can ensure that you will gain experience in the field, and we will support you as you gain the relevant qualifications.

More information can be found on our website:

www.gwynedd.llyw.cymru/AcademiGofalGwynedd



Can you work in Care?



Are you:

Kind?

Friendly?


Patient?

Empathetic?

Do you have a big heart?

Can you change lives?

Do you want to make a difference?

**No experience needed, just the  to help!
Full support and training available, leading to a professional qualification!**

Our work here at Cyngor Gwynedd

Our ambition is to see everyone in Gwynedd:

- Well-being Objectives**
- **Enjoy happy, healthy and safe lives**
 - **Receive education of the highest quality which will enable us to do what we want to do**
 - **Earn a sufficient salary to be able to support ourselves and our families**
 - **Live in quality homes within our communities**
 - **Live in a natural Welsh society**
 - **Live with dignity and independently for as long as possible**
 - **Take advantage of the beauty of the County's natural environment**

We will do this by concentrating on:

- Improvement Priorities**
- Creating a viable and prosperous economy
 - Every pupil having the opportunity to reach his or her potential
 - Reducing inequality within the county
 - Ensuring access to suitable housing
 - Assisting people to live their lives through the medium of Welsh
 - Assisting people who need help to live their lives as they wish
 - Putting the people of Gwynedd at the centre of everything we do
 - Responding to the climate change emergency

...this will be carried out by all the Council's Departments.



17+

What is Academi Gofal Gwynedd?

The programme is a unique opportunity for anyone to develop a career in the Care sector at Cyngor Gwynedd. You will gain hands-on experience and have many opportunities to develop whilst being mentored by experts in the field. There will be continuous opportunities to develop your skills to ensure a long and successful career within Cyngor Gwynedd's Care Services.

If you have ever considered making a difference by supporting people in their communities, Academi Gofal Gwynedd is perfect for you.

For more information scan the QR code



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Advantages of joining the Academi

Earn whilst you learn



Developing clear career paths



Completing valued qualifications



We offer 10 free driving lessons to help get you on the road.



Receiving experienced support and assistance



Basic Requirements

Successful candidates will need a GCSE grade C or equivalent in either Welsh or English.

It is desirable for successful candidates to have a GCSE Mathematics grade C or above or be willing to work towards the qualification by the end of the 3rd year of the programme.

We welcome applications from anyone who is motivated, has a kind and caring nature and wants to make a difference to the lives of others.

No previous experience required.

You will need to show that you are a sensitive, honest and reliable person with the ability to act in a manner that respects the rights of the individuals at all times and demonstrates a willingness to develop.

Welsh is the main language of Cyngor Gwynedd. You are required to be able to communicate confidently through the medium of Welsh or show a willingness to take advantage of opportunities to develop your language skills. Training is offered to learn Welsh and to further develop your Welsh language skills, across all levels.



Develop through the Academi



Join the Academi

8 weeks induction
Core training
2 week work placements
in each of our Adults,
Children and Learning
Disabilities Teams.

Compulsory qualification
Health and Social Care
Level 2 (Adults)

Compulsory qualification
Health and Social Care
Level 3 (Children)

A year of work taking on
more responsibility e.g.
medication

Champion role, Level 3
qualification e.g.
Dementia, Moving and
Handling

Leads to development options.

Apply to do year 1 of the Open
University Social Work Degree.

An opportunity to apply for a
Senior Carer or Deputy role
and complete a level 4
management qualification
and then level 5 when in a
Manager position.

Apply for the role of
Occupational
Therapist trainee. A
part time, 4 year
Glyndŵr University
degree course. Can
be completed whilst
working.

An opportunity to apply for
the Social Work trainee role
with the Open University -
entry at year 2 . Can be
completed whilst working.



Our Teams!

Social Care services within the Council can be divided into departments:

- Children and Family Feeding
- Adults, Health and Well-Being
- Learning Disabilities

More details about our teams can be found in the next few pages.



Children and Supported Families

The Children and Supporting Families department provides various Social Care services for residents of Cyngor Gwynedd.

The department's purpose is to ensure that the children and young people of Gwynedd are protected from harm; experience stability in their life and have the best health and well-being opportunities.

There are several teams within the Children and Supporting Families department. The department works within 3 tiers of need;

1. Early Intervention,
2. Care and support, safeguarding, and care needs
3. Specialist Teams.

In Gwynedd, we believe that every child and young person should be given the opportunity to reach their full potential. We recognize that children develop best when they are supported to grow and succeed within their families and communities. We also recognize that providing early intervention is critical in helping children and their families to thrive and to reduce the need for more intensive services.



What is it like to work in the Childrens team?

You know that you are making a difference to families.



Mair Hughes
Key worker

I would recommend anyone to come and work in this sector. We make such a big difference to the lives of families.



Emma Barton
Senior support worker

Everyday in the job is rewarding. I enjoy my job.



Linda Roberts
Support worker

I get job satisfaction from helping someone and seeing a difference.



Ceri Rhiannon
Social Worker

At the end of the day, we are here to help.



Eleri Jones
Support worker

The feeling you get from working with people is more valuable than money.



Alaw Paul
Youth Support Worker

Adults, Health and Wellbeing

The Adults, Health, and Well-being Department provides a range of social care services for Gwynedd residents who require advice, information, support, or care due to specific needs.

The Adults, Health and Wellbeing department provides a large number of different services to support the residents of Gwynedd. A small but very important percentage of the services provided are our residential homes, day services, and home care. The objective of our internal services is to provide a first-class service to enable, support and promote people to live fulfilling lives as independently as possible. The department will focus on the user's life, offering a flexible service, completely person-focused based on quality and emotion. The department will promote the individuals who use the service to have a voice, control and choice over their own lives and the services they receive.

The department's purpose is to enable the adults of Gwynedd to 'live my life as I wish'.



What is it like to work in the Adults Team?

What stands out is how rewarding the job is.

Lia Roberts
Dementia Actif
Project worker



There are different elements to the job. I like the difference I can make to people's lives.

Emma Quaek
Dementia Actif
Project manager



For someone who loves a challenge, the post is perfect.

Gillian Owen
Community Care
Coordinator



I enjoy the variety. Care work provides diverse opportunities for all.

Huw Ceiriog
Registered manager



My role is so diverse.

Keneuae Morgan
Assistant Manager
Care Home



Learning Disabilities Team

The Learning Disabilities services fall under the Adults, Health and Wellbeing department.

The purpose of the services is to address and promote the well-being needs of individuals with learning disabilities. Whether that be physical, emotional, mental, or social needs. It is necessary to ensure that the services address what is important to individuals with a learning disability and their carers.

To ensure that the needs of individuals are fully met, a wide range of services will often be offered in partnership. This can be support to live independently, support out in the community, and much more.

The Learning Disability service focuses on the provision that offers opportunities to socialize and maintain relationships. There is a focus on developing a community-based service through the local hubs and offering a service that is led by the individuals and their carers.

The Learning Disabilities field is so diverse. It is an opportunity to gain experience and skills to improve your understanding of how to support individuals with complex and intense needs. There is great scope for development in the field.



What is it like to work in the Disability Team?

I enjoy meeting people.



Mark Bentham
Social Worker

I love the job, no two days are the same.



Chris Roberts
Support Worker

I've never been happier.



Meical Morris
Care Assistant

It's changed my life for the better, I will never look back.



Carys Jones
Care assistant

General questions

Is there an age limit to apply?

There is no upper age limit, but you do need to be 17 or over to apply for these posts.

I already have a degree, am I eligible?

Yes – we accept applications from those who have already been through higher education, however each applicant will have to follow the Academi's learning framework.

Do I have to pay education fees back?

All courses and qualifications you are enrolled on as part of Academi Gofal Gwynedd are paid for in full by the Council.

What if I do not want to do all the qualifications?

Throughout your time on the Academi Gofal you will be supported to hit your key milestones ensuring you can progress on to the next qualification. If you decide at one of these key milestones that you do not wish to progress any further, then we will support you to look for a full-time job within the Care sector relevant to the qualification level gained.

Why do I need an All Wales Induction Framework for Health and Social Care (AWIF)?

You need to have completed the All-Wales Induction Framework for Health and Social Care (AWIF) as part of the registration to work as a Social Care worker in Wales. Induction framework for health and social care

What if I do not pass a level?

You will be supported by a mentor at your work placement as well as being supported by the Academi's Co-ordinator. Your mentors will support you every step of the way to ensure you reach your full potential.

Do you support people with disabilities?

Yes, we are an equal opportunities employer, with support available to help you achieve your career goals.

What is the duration of the programme?

The length of the programme will depend on the career path you decide to take.

Am I guaranteed a job at the end of the programme?

Every possible effort will be made to ensure that every successful candidate has an opportunity to accept a job at the end of the programme

Do you need experience in the specific field before being able to apply for the position?

No, no prior experience is required. You will need to demonstrate that you are a sensitive, honest, and reliable person with the ability to act in a manner that respects the rights of the individuals at all times and demonstrates a willingness to develop.

How to apply

Look out on our social media for information when jobs are advertised.

The jobs will be advertised on the Cyngor Gwynedd website.

<https://www.gwynedd.llyw.cymru/en/Council/Jobs-and-Careers/Jobs-With-The-Council.aspx>

Read the job description and person details carefully you will need to use the information given here to successfully answer your application.

When applying online:

- Choose the Apply Online option.
- You will need to create a new account or log in.
- You can save your application and return at any point to make amendments.
- Your session will end after 20 minutes of inactivity and any recent work may be lost. To avoid this, please save your work frequently.
Saving your work will take you back to the My Application page.

Good luck





For more information

<https://www.gwynedd.llyw.cymru/AcademiGofalGwynedd>

gofalu@gwynedd.llyw.cymru

