



# Children's Home Residential Worker



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Are you an enthusiastic and positive person?

Do you have good communication skills in Welsh?

Do you want the chance to develop new skills?

Want to support Children in Care who are returning to their communities in Gwynedd?

Making a difference to young people's lives?

Want to work in a team that is a good multi-agency collaborator?

**If you've answered "YES" to any of the above, come and work with us!**

The Resident Worker role is an entirely new role as part of the Council's Plan for the opening of Small Group Homes.

What does the roll mean? In short...

1. Develop a good working relationship with the children to develop trust, improve contact and access to services and assist with communication and coordination.
2. Support Children in Care to live in their communities and to access the facilities of the area e.g. Education, Leisure Centre, activities and to help towards independent living into the future.
3. To contribute towards formulating care and support plans, to participate in reviews and other meetings, and to assist in the implementation of the plans.

# What is the Small Group Homes Scheme

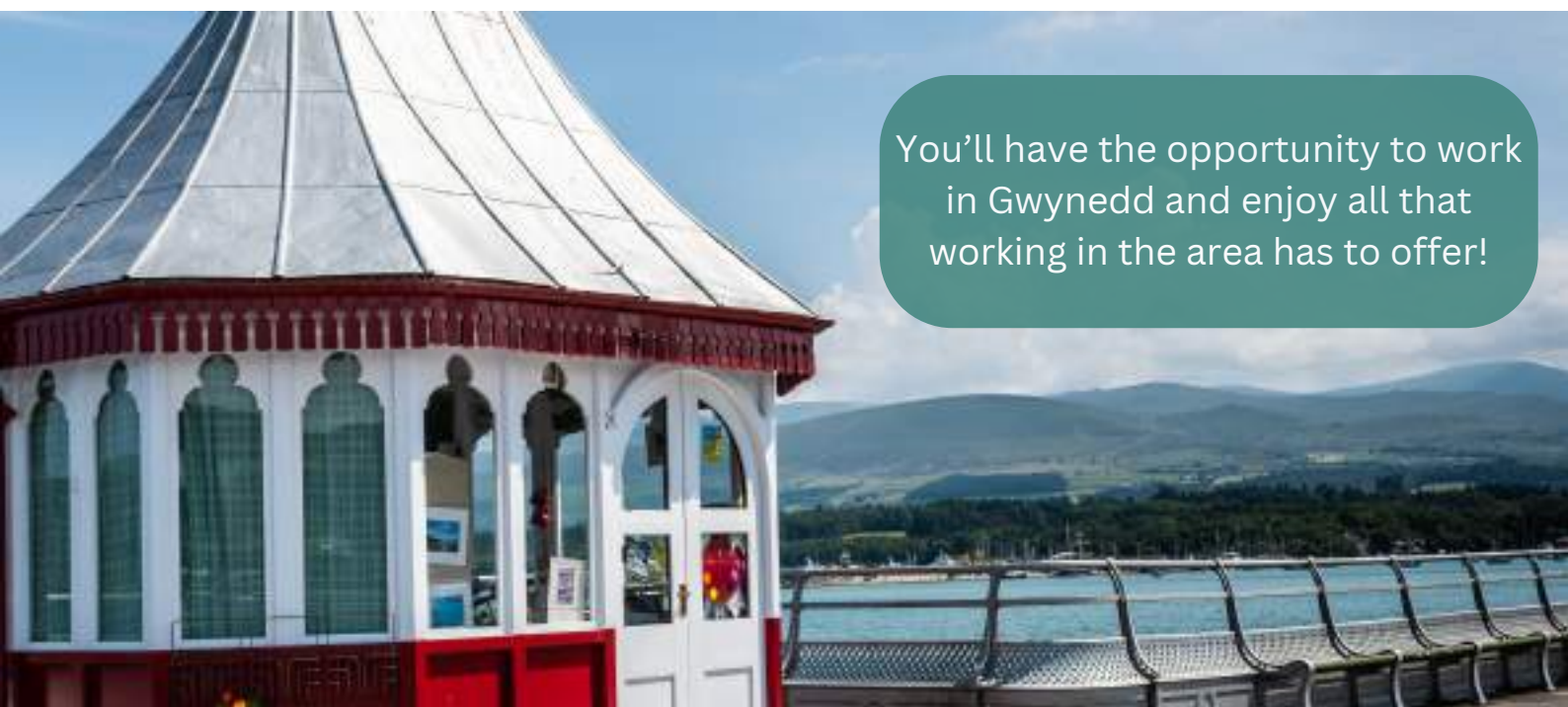
- The Small Group Homes Scheme aims to improve the experiences of children in the council's care with intensive and complex needs, who currently have to leave the county or Wales in order to receive suitable provision.
- Development will allow them to receive care in Gwynedd, attend local schools, and be fully involved in the life of their communities.
- The scheme provides stability for children and young people in care and to help them towards future independent living in adulthood.
- The scheme will give the children / young people a cosy home and staff will be supportive to promote the individuals to gain independence and to give them the best start to thrive in their community.



This is a unique opportunity for you to develop a role where you can make a real difference to young people's lives in care.



It's an opportunity for you to work with Social Care experts and to learn new things. It'll be a varied job and every day will be different. There will also be plenty of opportunities for you to attend training and develop yourself on an ongoing basis.



You'll have the opportunity to work in Gwynedd and enjoy all that working in the area has to offer!

# Overview of the County

The residents of Gwynedd are amongst the happiest in Wales. It's no surprise, given that a large part of the county is within areas of exceptional beauty, including Snowdonia National Park. With a clean and relaxed environment, the coast and mountains of Gwynedd are an ideal haven to rejuvenate the soul.

Our communities are among the safest in the country, and our natural bilingualism enriches the local culture in all aspects of life. It is a great place to bring up the next generation, and the further education schools and colleges in the county offer unparalleled education and training.

Simply put, Gwynedd is an amazing place to live.

**Here are a few facts about Gwynedd:**



# Our work here at Gwynedd Council

Our ambition is to see every community in Gwynedd flourish, and that we as people...

## Well-being Objectives

- **Enjoy happy, healthy and safe lives**
- **Receive education of the highest quality which will enable us to do what we want to do**
- **Earn a sufficient salary to be able to support ourselves and our families**
- **Live in quality homes within our communities**
- **Live in a natural Welsh society**
- **Live with dignity and independently for as long as possible**
- **Take advantage of the beauty of the County's natural environment**

We will do this by innovating and being at the forefront of everything we do, focusing on...

## Improvement Priorities

- Creating a viable and prosperous economy
- Every pupil having the opportunity to reach his or her potential
- Reducing inequality within the county
- Ensuring access to suitable housing
- Assisting people to live their lives through the medium of Welsh
- Assisting people who need help to live their lives as they wish
- Putting the people of Gwynedd at the centre of everything we do
- Responding to the climate change emergency

...this will be carried out during all the day to day work of the Council's Departments.

# Work of the department

## Children and Supporting Families

The Children's department provides a variety of social care services to children and young people up to the age of 25 in the county.

The purpose of the Children and Supporting Families department is to ensure that children and young people are protected from harm; experience stability in their life and have the best opportunities for their health and well-being. The Small Group Homes Scheme where the resident worker will be involved brings children in care back to their communities and access services and education through the medium of Welsh which are many of the children's first language.

In Gwynedd we believe that every child and young person should have the opportunity to reach their full potential. We recognise that children develop best when they are supported to grow and succeed within their families and communities. We also recognise that offering early intervention is essential to help children and their families thrive and to reduce the need for more intensive services.

The objective of the services is to provide the best service possible to enable, support and promote people to live fulfilled lives and independently as possible. The department will focus on the life of the child, offering a flexible service, fully 'person-centred' and is based on quality and emotion. The department will promote the individuals who use the service to have a voice, control and choices over their own lives and of the services they receive. The department shall try to promote the physical, emotional, mental or social needs of individuals.

# Benefits

Not only do we offer competitive pay and good working terms and conditions, there are various other benefits available from working for the Council such as;

## **Pension scheme**

An opportunity for you to be part of the Local Government Pension Scheme. Information about the fund is available on the Gwynedd Pension Fund website.

## **Special absences**

You can get paid leave in special circumstances, for example – to move house, following bereavement, to attend medical appointments, attending a graduation ceremony or undertaking public duties.

## **Work-life balance**

We offer a number of flexible opportunities to help you strike a healthy balance between home and work life. You can benefit from arrangements similar to the Agile Hours Working Plan (Flexi), maternity, paternity and adoption leave or additional unpaid leave for parents and carers and the opportunity to work flexibly if necessary.

## **Learning and development opportunities**

You will have every opportunity and encouragement to develop yourself by attending events, training and completing qualifications .

Also, you can take advantage of the scheme to help buy a car or the Cycle to work scheme to buy a bike. Most Council premises have free parking facilities and officers who make regular use of Visual Display Screens (VDU's) will get free eye tests. You'll also get discounts with local and national businesses.



# How about it?

Well, will you go for it?

Be sure to read the job description and the person specification accompanying this package in full for all the details about this unique opportunity. This package is just a quick taste of the role and working for the Council.

For a further chat about the role contact Gwenno via -  
[gofalu@gwynedd.llyw.cymru](mailto:gofalu@gwynedd.llyw.cymru)

We look forward to hearing from you.

**‘There’s space on a bench for more than one,  
so come on, join us...’**

