



# Co-Ordinator - Academi Gofal Gwynedd



# Co-Ordinator - Academi Gofal Gwynedd



Do you want a job where you can leave your mark?

Are you an enthusiastic and positive person?

Do you have good communication skills?

Do you want the chance to develop new skills?

Do you want to support people on their career journeys?

Do you want to work in a team that welcomes new ideas  
and innovation?

**If you've answered "YES" to any of the above, come and  
work with us!**

The Co-Ordinator role is a brand new role within Cyngor Gwynedd. What does the role entail? In short..

1. Promoting different careers within Social Care in Children and Adult services.
2. Support individuals along their career journeys.
3. Establish and maintain relationships with various partners and communicate effectively with them and the public.

# What is Academi Gofal Gwynedd?

- Academi Gofal Gwynedd aims to help with the short and long-term recruitment arrangements of Gwynedd Council's Social Care services.
- The academy provides a developmental professional pathway for individuals seeking a career in the field. Individuals will be able to pursue career paths to become Carers, Managers, Occupational Therapists, Social Workers with new offers being added in the future.
- It will give individuals an insight into diverse careers available in the sector and give individuals the opportunity to earn a salary while working.
- This academy offer is in addition to our usual offering to current employees that include pursuing a qualification in Social Work or Occupational Therapy.

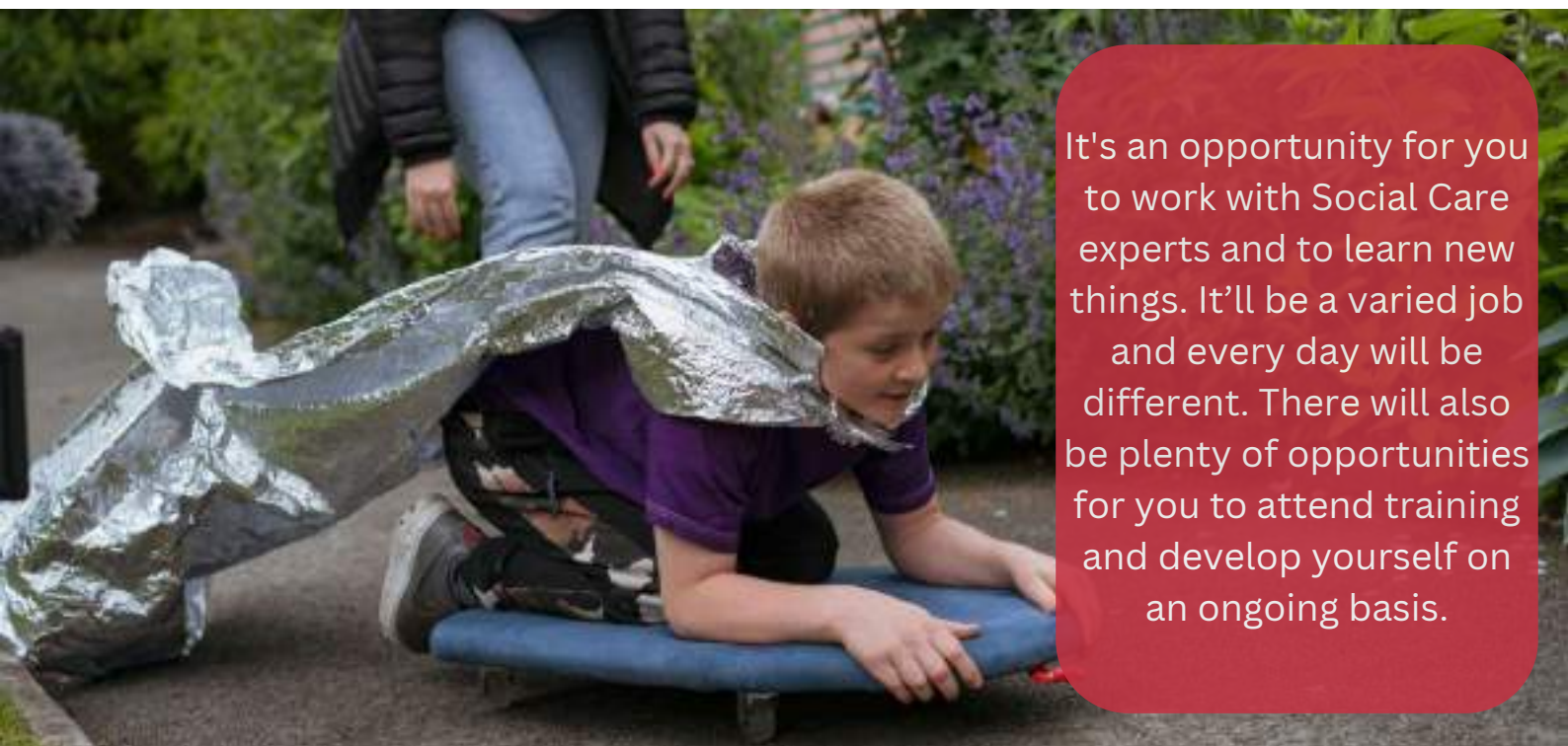


**Carmarthenshire has already established an academy and are now in their second year since the programme began. See the [link](#) for more information.**

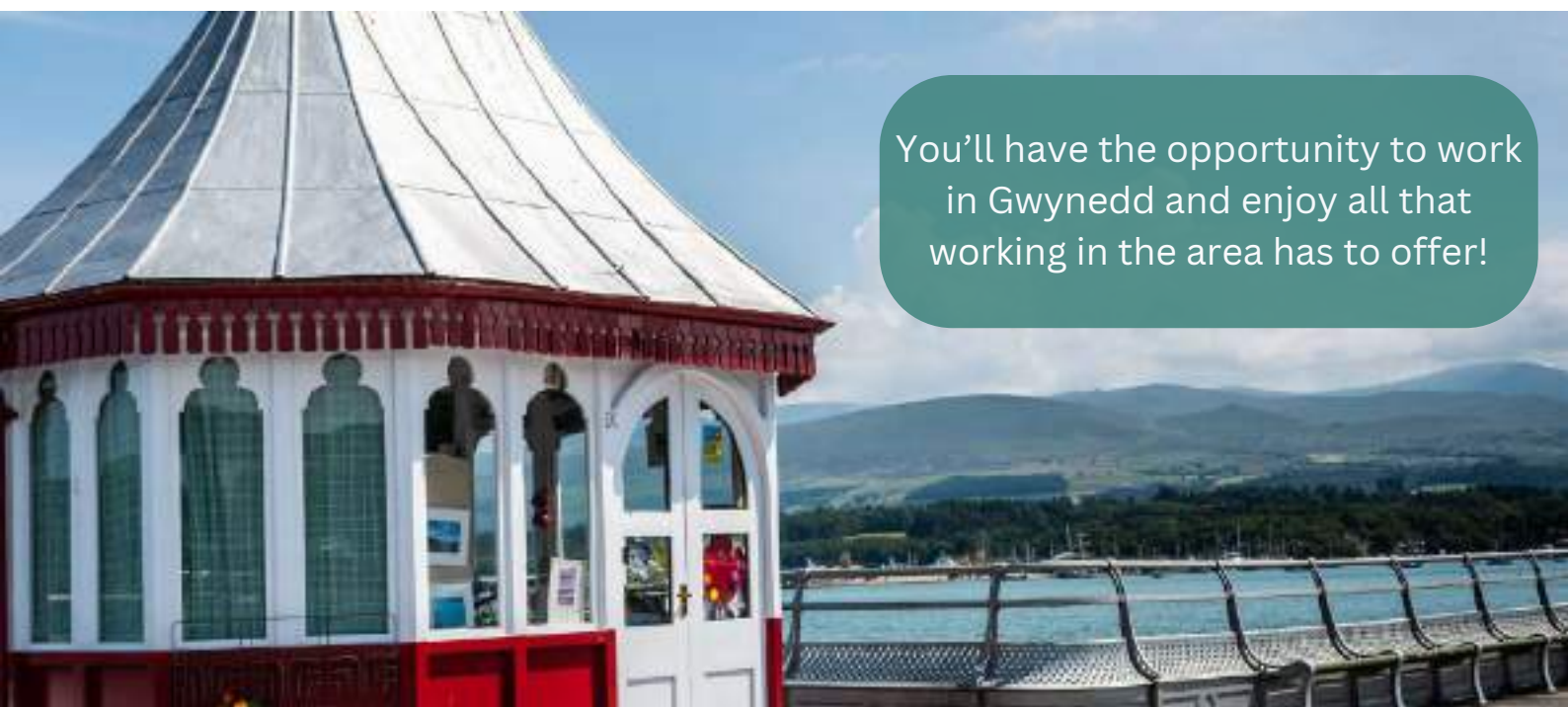




This is a unique opportunity for you to develop a role where you can make a real difference to people's lives. It's an opportunity for you to open doors for people – you'll help the individuals who come through the academy to develop a rewarding career.



It's an opportunity for you to work with Social Care experts and to learn new things. It'll be a varied job and every day will be different. There will also be plenty of opportunities for you to attend training and develop yourself on an ongoing basis.



You'll have the opportunity to work in Gwynedd and enjoy all that working in the area has to offer!



# Overview of the County

The residents of Gwynedd are amongst the happiest in Wales. It's no surprise, given that a large part of the county is within areas of exceptional beauty, including Snowdonia National Park. With a clean and relaxed environment, the coast and mountains of Gwynedd are an ideal haven to rejuvenate the soul.

Our communities are among the safest in the country, and our natural bilingualism enriches the local culture in all aspects of life. It is a great place to bring up the next generation, and the further education schools and colleges in the county offer unparalleled education and training.

Simply put, Gwynedd is an amazing place to live.

**Here are a few facts about Gwynedd:**



# Our work here at Gwynedd Council

Our ambition is to see every community in Gwynedd flourish, and that we as people...

## Well-being Objectives

- Enjoy happy, healthy and safe lives
- Receive education of the highest quality which will enable us to do what we want to do
- Earn a sufficient salary to be able to support ourselves and our families
- Live in quality homes within our communities
- Live in a natural Welsh society
- Live with dignity and independently for as long as possible
- Take advantage of the beauty of the County's natural environment

We will do this by innovating and being at the forefront of everything we do, focusing on...

## Improvement Priorities

- Creating a viable and prosperous economy
- Every pupil having the opportunity to reach his or her potential
- Reducing inequality within the county
- Ensuring access to suitable housing
- Assisting people to live their lives through the medium of Welsh
- Assisting people who need help to live their lives as they wish
- Putting the people of Gwynedd at the centre of everything we do
- Responding to the climate change emergency

...this will be carried out during all the day to day work of the Council's Departments.

# Work of the departments

## Children and Supporting Families and Adults, Health and Well-being

You will work to support the Children and Support Family and the Adult, Health and Wellbeing departments. The Children's department provides a variety of Social Care services to residents up to the age of 16 in the county. While the Adult department provides a variety of services to residents aged 18 or over in need of advice, information, support or care due to specific needs.

The purpose of the Children and Supporting Families department is to ensure that children and young people are protected from harm; experience stability in their life and have the best opportunities for their health and well-being.

In Gwynedd we believe that every child and young person should have the opportunity to reach their full potential. We recognise that children develop best when they are supported to grow and succeed within their families and communities. We also recognise that offering early intervention is essential to help children and their families thrive and to reduce the need for more intensive services.

The Department for Adults, Health and Wellbeing provides a large number of different services to support Gwynedd residents. A small but very important percentage of the services provided are - residential homes, day services and home care.

The objective of the services is to provide a world-class service to enable, support and promote people to live fulfilled lives and live as independently as possible. The department will focus on the life of the user, offering a flexible service, fully 'person centred' and based on providing quality and emotion. The department will promote the individuals who use the service to have a voice, control and choices over their own lives and of the services they receive. The department shall seek to promote the physical, emotional, mental or social needs of individuals.

# Benefits

Not only do we offer competitive pay and good working terms and conditions, there are various other benefits available from working for the Council such as;

## **Pension scheme**

An opportunity for you to be part of the Local Government Pension Scheme. Information about the fund is available on the Gwynedd Pension Fund website.

## **Special absences**

You can get paid leave in special circumstances, for example – to move house, following bereavement, to attend medical appointments, attending a graduation ceremony or undertaking public duties.

## **Work-life balance**

We offer a number of flexible opportunities to help you strike a healthy balance between home and work life. You can benefit from arrangements similar to the Agile Hours Working Plan (Flexi), maternity, paternity and adoption leave or additional unpaid leave for parents and carers and the opportunity to work flexibly if necessary.

## **Learning and development opportunities**

You will have every opportunity and encouragement to develop yourself by attending events, training and completing qualifications .

Also, you can take advantage of the scheme to help buy a car or the Cycle to work scheme to buy a bike. Most Council premises have free parking facilities and officers who make regular use of Visual Display Screens (VDU's) will get free eye tests. You'll also get discounts with local and national businesses.



# How about it?

Well, will you go for it?

Be sure to read the job description and the person specification accompanying this package in full for all the details about this unique opportunity. This package is just a quick taste of the role and working for the Council.

For a further chat about the role contact Gwenno via -  
**[gofalu@gwynedd.llyw.cymru](mailto:gofalu@gwynedd.llyw.cymru)**

We look forward to hearing from you.

**‘There’s space on a bench for more than one,  
so come on, join us...’**

