

## The Five Professional Standards for assisting teaching

PEDAGOGY		
REFINING TEACHING	ADVANCING LEARNING	INFLUENCING LEARNERS
Managing the learning environment Helping with assessment Helping to provide appropriate resources Involving families in learning	Four purposes for learners Real-life, authentic contexts Linking subjects and themes Helping learners make progress	Observing learners Listening to learners Learners leading learning Helping to build effort in learners Learning outcomes and well-being
COLLABORATION		PROFESSIONAL LEARNING
Seeking advice and support Working with in-school colleagues Supporting and developing others		Reading and exploring research findings Professional networks and communities Welsh language and culture
INNOVATION		LEADERSHIP
Extending expertise of the team Evaluating the impact of changes in pedagogy		Taking responsibility for self Exercising corporate responsibility Leading colleagues, projects and programmes Leading learning-related events

Each assistant is expected to commit to the Professional Standards and develop these.

### Overarching Values and Dispositions

- Welsh Language and Culture

The teaching assistant consistently emphasises the central importance of the promotion of Welsh culture and language. Learners will be supported in gaining skills across all areas of learning and every opportunity will be taken to extend learners' skills and competence.
- Rights of Learners

The needs and rights of the learners will be central and take priority in the teaching assistant's approach to their job. The teaching assistant exhibits high expectations and commitment to the achievement of each learner.
- Literacy, Numeracy and Digital Competence

The teaching assistant consistently emphasises the central importance of literacy, numeracy and digital competence. Learners will be supported in gaining skills across all areas of learning and every opportunity will be taken to extend learners' skills and competence.
- The Professional Learner

The teaching assistant is a professional learner and commits to continuous engagement in career long development, collaboration and innovation.
- The System Role

The teaching assistant is committed to learners everywhere and is an influential part of developing a coherent education culture in Wales.
- Professional Entitlement

The teaching assistant has a professional right to be part of a school that sees itself as a learning organisation. The teaching assistant has the autonomy to be a contributing part of a local, national and global profession and has the right to instigate and support improvement to the school to the benefit of learners.